**Position:** Pan-European Junior Fellows  
**Locations:** London, Berlin, Paris, Rome, Turin  
**Deadline for application:** 31 May 2019  
**Duration:** 4 months

ECFR (The European Council on Foreign Relations) is a pan-European initiative which seeks to conduct research and promote informed debate across Europe on the development of coherent, effective and values-based European foreign policy. It has offices in Berlin, London, Madrid, Paris, Rome, Sofia and Warsaw. [www.ecfr.eu](http://www.ecfr.eu)

Compagnia di San Paolo is one of the largest independent foundations in Europe and one of the main private funders of research in the fields of EU affairs and international relations ([http://www.compagniadisanpaolo.it/eng/The-Foundation](http://www.compagniadisanpaolo.it/eng/The-Foundation)).

Together ECFR and the International Affairs Programme of Compagnia di San Paolo are recruiting for their pan-European junior fellowship programme within the framework of the ECFR Academy. The goal of this working fellowship programme is to enhance the skillset of those starting out in their professional careers in several key areas including: policy-focused research & advocacy; network-building; events management, strategic communications; EU policy-making as it relates to foreign and security policy. The fellowship programme will contribute to foster links between ECFR and the Turin-based institutions working on international affairs with Compagnia di San Paolo’s support.

**We are currently looking for pan-European fellows to join ECFR for a period of four months each, in the period from July to December 2019. Locations for the fellowship programme include 8 weeks spent in one of ECFR’s offices in London, Paris, Rome or Berlin and 8 weeks spent in Turin.**

Fellows will receive a stipend for the duration of the programme.

**Responsibilities:**

ECFR/Compagnia di San Paolo pan-European fellows will benefit from on-the-job training from expert practitioners, and, where possible and relevant, the opportunity to travel to other ECFR offices. While working as part of the busy multi-national team, he/she will also be given the opportunity to work independently on a bespoke project. After the completion of the first two months in ECFR, the fellows will spend the following two month period in one of the Turin-based partners of Compagnia di San Paolo under the supervision of a ECFR senior staff member. The project will be conceived together with the host organisations and implemented in the course of the fellowship, under the framework of one of our programmes: Middle East and North Africa, Wider Europe and European Power.
Person Specification:

- Undergraduate degree in international affairs, EU affairs, public policy or political sciences.
- Dynamic individuals with a background and strong interest in European foreign policy, who are interested in gaining professional experience in a pan-European think tank.
- Special attention will be given to individuals with demonstrable knowledge or work experience relating to ECFR priorities in 2019 including, North Africa & Middle East, Turkey, Western Balkans, migration, cyber security and European security and defence.
- Minimum 2 years of relevant work experience, preferably in a fast-paced office environment.
- High level of proficiency in computer software packages MS Office
- Exceptional communication skills, a high standard of written and verbal English is essential, working knowledge of at least one other European language is an advantage.
- Excellent organisational skills and flexibility and ability to multi-task.

TO APPLY:

Closing date for applications is: **May 31st 2019**
Please send a one page covering letter (with ref: **pan-European Fellowship** in the subject line) and CV no longer than two pages to: rome@ecfr.eu

In your covering letter, please state when you would preferably start the 4 months fellowship (either in July or in September 2019).

SELECTION PROCESS:
In person interviews of short-listed candidates will take place in **Turin on Monday June 17th 2019**.

Due to the large volume of candidates applying for these positions, ECFR we will only be able to respond the applicants who have been shortlisted. If you have not heard from us within 7 days of the closing date, you have not been successful.

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